



Need for Ethical Management and Leadership: CAG



Comptroller and Auditor General of India, Mr. Vinod Rai addresses the gathering at the XXth Convocation of the University, held on November 6. (Contributed Photo)

Comptroller and Auditor General of India (CAG), Mr. Vinod Rai stressed on the need to practice and promote ethical values in any profession.

Speaking at the XXth Convocation of the North-Eastern Hill University on

November 6, Mr. Rai, who also conferred degrees to more than 8000 students was of the opinion that “ethical management and leadership is the cornerstone for any successful organisation.”

“One has to set the tone and create a culture of honesty and integrity. Adherence to ethics and integrity needs to be ingrained in the subconscious and not compromised under any circumstances,” he said.

Unless we destroy “corruption” in high places, root out every trace of nepotism, love of power, profiteering, we will not be able to raise the standards of efficiency in administration as well as in the production and distribution of necessary goods of life, he added.

Mr. Rai further emphasized on dreaming big. He said, “The higher you rise, the higher you think. If you think small then you remain small, but if you

dare and dream big and work for realizing the big things of life then, in your endeavour to realize them, you grow big in the process.”

A total of 8035 students were conferred with the different degrees (Ph.D, M.Phil, PG and Bachelor’s degrees) at the convocation.

Forty-five students from different departments were awarded with the gold medals for their performance in this year examinations.

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The next issue of NEHU News will come out in March 2013. Materials & Articles have to be sent well in advance. Anything sent beyond March 2013 first week cannot be included unless very important.

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“Be more concerned with your character than your reputation, because your character is what you really are, while your reputation is merely what others think you are.” — John Wooden

‘Love what you do and believe in your work’

Shri Amar Nath Rai, Vice-Chancellor of the North-Eastern Hill University, graduating students, their proud parents, faculty and staff of the North-Eastern Hill University, Ladies and Gentlemen.

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year. Today it holds, I understand the 16th position in all India ranking and is well-recognised for its quality of teaching and

administrative staff and the vice-chancellors who have served this university.

The students receiving various

your University and the Nation proud. The credibility of your alma mater rests on your shoulder and I am sure you will make your teachers proud of your achievements.

In this fiercely competitive world only



A procession led by the Registrar heads for the dais. (Contributed Photo)

I am indeed honoured to be amidst you today on the occasion of the XXth Convocation of the North-Eastern Hill University. NEHU is a relatively new university. It has been steadily growing and improving its performance year after

research. To hold such a high position, in a country, with more than 600 universities is no mean achievement for a young university located in a distant and hilly terrain with no air or rail linkages. For achieving this feat I congratulate the students, faculty members, the

degrees from NEHU today must feel proud of the fact that they are passing out of the best university in the region. I wholeheartedly congratulate the students and wish them a bright future. I hope you will carry the good name of the University to far off places and do

the strength of your character, mind and purpose will help you withstand the ups and downs of life. There has to be an objective in life beyond getting a job, a good salary or offer from a Corporate. You need to think beyond *contd... page 3*

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‘Love what you do ...



Comptroller and Auditor General of India, Mr. Vinod Rai reads out his Convocation address. (Contributed Photo)

yourself. You need to think beyond your personal entitlements. You have a debt to repay to your parents and society in general. Each one of us needs to introspect: What can we do for the society, what is my responsibility as a citizen? In the hustle and bustle of life, in our pursuit of personal goals when you assert your rights, do not forget your duties.

To help you to draw upon history to charter a course for yourself in building a career, I want to quote from a speech made on

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the midnight when India gained independence. No! It is not the much quoted ‘tryst with destiny’ speech of our first Prime Minister but I refer to another speech made at the same time. Speaking on the occasion, Dr. S. Radhakrishnan our first Vice-President, a great visionary and statesman expressed a concern which has become so true today. I quote: “Our opportunities are great but let me warn you that

when power outstrips ability, we will fall on evil days. We should develop competence and ability which would help us to utilize the opportunities which are now open to us. From tomorrow morning- from midnight today- we cannot throw the blame on the Britishers. We have to assume the responsibility ourselves for what we do. A free India will be judged by the way in which it will serve the interests of

the common man in the matter of food, clothing, shelter and social services. Unless we destroy corruption in high places, root out every trace of nepotism, love of power, profiteering and black marketing which have spoiled the good name of this great country in recent times, we will not be able to raise the standards of efficiency in administration as well as in the production and distribution of the necessary goods of life.”

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‘Love what you do ...

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In quoting this paragraph I am merely drawing attention to a concern which was expressed at that time and from which we have probably not drawn lessons.

Today, more than when the Vice President made the aforementioned statement, issues of Ethics, Accountability, Probity and Transparency have come centre stage. Today, more than ever in the history of India, every patriot at heart wants to build an India which truly emerges as a global leader. But today, more than ever before, each one of us faces the dilemma of how can we introduce ethics and morality in public life and give to the Gen Next a heritage that they can be proud of. This is the issue that you need to deliberate when you join the ranks of Nation builders so that future generations are proud of you.

Civil Society is undergoing a churning. The citizen has also come centre stage. Citizens groups have become very discerning. They have become very demanding. What was



NEHU Vice-Chancellor, Professor A. N. Rai addresses the gathering. (Contributed Photo)

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earlier the silent and hence, probably the suffering majority, has begun to speak up. It calls each one of us to account. It scrutinizes our actions and ensures we can withstand its scrutiny. Time has come

when we will all be held responsible for our actions. And believe me, that is the way the foundations of an ideal society are laid. The need of the hour is for all of us to stand up to this challenge.

I am conscious as I speak with you today, that I address some of the brightest minds in the region who will take positions as finest future Civil Servants/CEOs or professionals not only in this country but also abroad. I place the proposition before you

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‘Love what you do ...

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that no organization or profession can be sustainable and successful in the long run, unless it is built on an edifice of credibility and integrity. Ethical management and leadership is the cornerstone for any successful business enterprise. One cannot compromise with integrity whether in public administration or in corporate administration.

You need to practice and promote ethical values in any profession you pursue. You have to set the tone and create a culture of honesty and integrity. Adherence to ethics and integrity needs to be ingrained in your subconscious and not compromised under any circumstances. There will be testing times and temptations. It is in these times that there will be an inclination to take short cuts. You have to stand up in such moments of crisis and have faith in your ability. Do not succumb to the temptation of short term gains. Do not compromise on your independence. Ethical conduct is a prerequisite for any sustainable



NEHU Registrar, Mr. D. Deb declares the Convocation open. (Contributed Photo)

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organisation. Any organisation or business enterprise which seeks to establish rapid growth without sound ethics is bound to falter in the long run. History tells us that many countries have been destroyed not by external aggression but internal malfeasance.

Your work is going to be your companion for life. And the only way to achieve excellence in your work is to love what you do and believe in your work. The higher you

rise, the higher you think, the nobler grows your enterprise. If you think small, then you remain small. If you dare and dream big and work for realizing the big things of life then, in your endeavor to realize them, you grow big in the process.

India was always known as a seat of higher learning. We have examples of Nalanda and Takshila. You all are aware of the contribution of visionaries like Aryabhatta and

Ramanujam to the knowledge pool of the world. Even today we are a nation proud of its large endowment of technically trained people. Some of our Institutions are considered as top of the league. At the same time we have the issue of largest unemployable engineers. We are far behind our neighbour China, when it comes to registration of patents globally. Our national performance in the global events be it Olympics or Nobel Prize is not worth mentioning. This performance seen in the context of our

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population, number of Universities and contribution to the global economy, appears even more disconcerting.

This poses a question of quality of education and a mindset of being content with mediocrity. We need to strive for excellence. We need to walk that extra mile with clear vision and mission, taking every member of the team along. We must not shy away from excellence for fear of failure. Since childhood we have been conditioned to the hero worshipping of success and frowning upon of failures. This makes us risk averse. We do not want to experiment or innovate. Following the beaten track and conforming to the existing patterns of life is an easier option. We tend to think that it is better to be mediocre than being wrong. I would urge all of you to be fearless and pursue your goals with commitment to excellence. For this you need to believe in yourself.

Let me reiterate that Knowledge is power. It is of course stating the obvious. I

‘Love what you do ...



CAG, Mr. Vinod Rai congratulates one of the successful candidates. (Contributed Photo)

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need to emphasize it in the context of your personal development as well as nation building. Knowledge is not static. It is a dynamic concept. Therefore, it is imperative for all of us to continue the process of learning and skill upgradation. Please do not treat the degrees that are being conferred on you as end of a journey. It is in fact a beginning on the path of seeking knowledge. We must also realize that knowledge for sake of knowledge does not serve any purpose. Knowledge needs to be applied for realising the good of society, and

improving the well being of the citizens.

India is now graduating to an economy with a

burgeoning educated middle class. To reap the benefits of this demographic dividend to the full, it has to provide top quality education to its people. Higher education is of vital importance as it is a powerful tool for building a knowledge based 21st century society. Existence of institutions or infrastructure alone will not be enough. We need to have a talent pool in the form of faculty to nurture the young minds and give them appropriate values of honesty and integrity along with the subject specific knowledge. I am sure this University would play a lead role in this direction also as it has in reaching a gender

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NEHU Vice-Chancellor, Prof. A. N. Rai hands over a certificate to a candidate. (Contributed Photo)

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balance in student enrolment with 1:1 ratio for boys and girls.

The world is emerging from a severe economic stress and is resetting itself to face newer economic realities. We are on the path of becoming a major economic power. The young men and women graduating today are privileged to be part of this historic journey of India to emerge as a world power. The youth will be shaping the future of India. I urge upon you to don the role of opinion



Pro-Vice-Chancellor, Prof. B. Myrboh and a candidate pose for a picture (Contributed Photo)

leaders in any milieu that you find yourself. You have to be the catalyst for change and

I am confident that each one of you has the leadership quality to become a change manager. The opportunities before each and everyone graduating and their alma mater are unprecedented and you have to utilise this opportunity with both hands. I once again congratulate all of you and wish you all the best and remind you that the India story has to be well scripted by you.

Thank You.



Court members leave the dais(Contributed Photo)

Khasi Refresher Course for Teachers Held



Pro-Vice-Chancellor, Professor B. Myrboh poses with the Khasi journal, 'Ka Thwet Jinstad'.
(Contributed Photo)

A three-week Refresher Course for teachers of Khasi on the theme “Evaluation and Interpretation of texts” organised by the UGC Academic Staff College and the Department of Khasi, NEHU concluded recently.

Professor B. Myrboh, Pro Vice-Chancellor, NEHU

was the Chief Guest while Prof. A. Kharmalki, Head Department of Khasi presided over the valedictory function.

In his valedictory address Prof. Myrboh, who also released a journal entitled, *Ka Thwet Jinstad* (Quest for Knowledge), edited by Ms. B. Bairo, Assistant Professor,

Department of Khasi, NEHU and published by the Society for Khasi Studies, Shillong, expressed profound happiness at the successful completion of the course. He also thanked the Academic Staff College for their support and co-operation in conducting the programme.

Prof. Marboh further lauded the joint efforts of the Department of Khasi and the Society for Khasi Studies for bringing out *Ka Thwet Jinstad*. He also urged the teachers of Khasi to make more meaningful contributions toward the growth of Khasi language and literature.

“Fear grows out of the things we think; it lives in our minds. Compassion grows out of the things we are, and lives in our hearts.”
— **Barbara Garrison**

Intensive Study into Problems of the Aged Needed: VC

Vice-Chancellor, Professor A.N. Rai stressed on an intensive study into the problems of the aged in addition to the various initiatives which have been taken by the government like the setting up of national programmes for health care for the elderly.

Prof. Rai said this at the inaugural function of a three-day 'International Symposium on Ageing and the 16th Biennial Conference of Association of Gerontology (India) organised by the Department of Biochemistry, NEHU and Association of Gerontology on the theme 'Problems and prospects

of elderly in today's world', at the NEHU campus on October 1.

While pointing out that a large section of the Indian population consists of the youth, Prof. Rai said that one day these young people will grow old, hence better facilities must be put in place to cater to their future needs.

A number of experts in the field from across the country and abroad also presented their findings at the symposium. One of them was Prof S Goto of Juntendo University, Japan who observed that "the population of elderly people in India stands at 65 per cent which has brought about

numerous problem attached with it."

In his short presentation, Prof Goto said education is important to bring about awareness on ageing. He also stressed on lifestyle changes which could improve the activities of daily living of elderly people as well as physical training and exercises for 10 weeks, which would build muscle power and hence enhance the chances for longer lifespan of the elderly from 5 per cent to 50 per cent.

Echoing Prof Goto's sentiments, Prof Zolt Radak of Semmelweis University, Budapest, Hungary, in his brief presentation on

the topic 'Effects of regular exercise to ageing brain' revealed that 'in the last decade it became clear that regular exercise beneficially affects brain function as well and can play an important preventive and therapeutic role in stroke, Alzheimer, and Parkinson diseases'.

"It appears that exercise-induced modulation of the redox state is an important means by which exercise benefits brain functions, increases the resistance against oxidative stress, facilitates recovery from oxidative stress and attenuate age-associated decline in cognition," Prof Radak added.

CORRESPONDENTS

Dr. E. Jyrwa	- Adult & Continuing Education	Dr. S. Dkhar	- Khasi
Dr. T. B. Subba	- Anthropology	Dr. Shailendra K. Singh	- Linguistics
Prof. N. Venugopal	- Botany	Prof. M. M. Raza	- Library & Info. Sciences
Prof. A. Alam	- Bio-Chemistry	Prof. S.B. Prasad	- NEHUTA
Dr. V.K. Shrotriya	- Commerce	Prof. P. N. Pandita	- Physics
Prof. B. Marboh	- Chemistry	Prof. H. K. Mukherjee	- Physical Sciences
Dr. S. Lamare	- St. Edmund's College	Prof. R.N.K. Hooroo	- Zoology
Prof. R. N. Sharan	- Dean of Welfare	Prof. B. K. Tiwari	- Environmental Science
Dr. M. M. Mazumdar	- English	Prof. D.L.K. Mawphlang	- Cultural & Creative Studies
Prof. B. Mishra	- Economics	Ms. Ramona M. Sangma	- Tura Correspondent
Prof. S. M. Sungoh	- Education	Dr. Lalhmachhuana	- Documentation Officer, Central Library
Dr. A. C. Mohapatra	- Geography		
Dr. M. P. Pandey	- Hindi		
Prof. Manorama Sharma	- History		

ACHIEVEMENT

Mr. Kalyanjit Sarmah has been awarded a PhD in Environmental Studies by the University for his thesis titled *Spatio Temporal changes in land use pattern in Wah Shella and Wah Umbah watersheds in Meghalaya*. Mr. Sarmah worked under the supervision of Prof. L.K Jha (Supervisor) and Prof. B.K. Tiwari (Joint Supervisor).

Mr. Sahab Uddin has been awarded a PhD in English by the University for his thesis titled *Kamala Markandaya's search for roots: A critical study*. Mr. Uddin worked under the supervision of Dr. Sukalpa Bhattacharjee.

Ms. Deimaphishisha Sun has been awarded a PhD in Anthropology by the University for her thesis titled *Differential reproduction and family planning among the Khasis in the Myllem Development Block, East Khasi Hills District*. Ms. Sun worked under the supervision of Dr. R. Khongsdier.

Ms. Mistilia Dkhar has been awarded a PhD in Education by the University for her thesis titled *Intelligence, adjustment patterns and study habits of high, average and low achievers of Class-X students in Ri-Bhoi District of Meghalaya*. Ms. Dkhar worked under the supervision of Prof. P. K. Gupta.

Mr. Loverwell Tham has been awarded a PhD in Education by the University for his thesis titled *A study of Mathematics teaching for primary school students in East Khasi Hills District of Meghalaya*. Mr. Tham worked under the supervision of Prof. S.M. Sungoh.

Mr. Shrawan Kumar has been awarded a PhD in Botany by the University for his thesis titled *Genetic variation assessment and in vitro propagation of Jatropha curcas Linn from Meghalaya and Assam*. Mr. Kumar worked under the supervision of Prof. S. Kumaria (Supervisor) and Prof. P. Tandon (Joint Supervisor).

Mr. Jogesh Chandra has been awarded a PhD in Geography by the University for his thesis titled *Socio-economic study of milk producers' communities in Greater Guwahati Region*. Mr. Chandra worked under the supervision of Prof. Surendra Singh.

Ms. Mahua Gupta has been awarded a PhD in Zoology by the University for her thesis titled *Regulation and molecular characterization of different isoforms in nitric oxide synthase and nitric oxide production under environmental stress in the air-breathing catfish, Heteropneustes fossilis*. Ms. Gupta worked under the supervision of Prof. N. Saha.

Mr. Bibhuti Bhashan Das has been awarded a PhD in Botany by the University for his thesis titled *Studies on rhizosphere microflora of soybean in Meghalaya and their effect on seedling and inorganic farming practices*. Mr. Das worked under the supervision of Prof. M.S. Dkhar.

Ms. Jubanlak Sutnga has been awarded a PhD in English by the University for her thesis titled *A study of the transcription of identities in the novels of Michael Ondaatje*. Ms. Sutnga worked under the supervision of Prof. E. Syiem.

Ms. Yensembam Rajlakshmi Devi has been awarded a PhD in Education by the University for her thesis titled *Self-concept and adjustment of physically challenged children in integrated and segregated educational settings of Meghalaya*. Ms. Devi worked under the supervision of Dr. S.C. Subudhi.

Mr. W. Marchtime Kharryngki has been awarded a PhD in Khasi by the University for his thesis titled *A study of H.W. Sten's Criticism on Khasi poetry*. Mr. Kharryngki worked under the supervision of Prof. M.B. Jyrwa.

Ms. Treesa J. John has been awarded a PhD in Education by the University for her thesis

titled *Development of programmed instructional material on structure of Atom in Chemistry at Secondary Level and study of effectiveness at different levels of intelligence*. Ms. John worked under the supervision of Dr. P.K. Gupta.

Mr. K. Vanlaldinpuia has been awarded a PhD in Chemistry by the University for his thesis titled *Sugar-derived stereoselective catalysts and their applications in organic synthesis*. Mr. Vanlaldinpuia worked under the supervision of Dr. G. Bez.

Ms. Rita D. Nameirakpam has been awarded a PhD in English by the University for her thesis titled *The Woman's Voice: A study of the poems of Emily Dickinson*. Ms. Nameirakpam worked under the supervision of Dr. Mala Renganathan.

Ms. Neizo-u-Mero has been awarded a PhD in Education by the University for her thesis titled *A study of the progress and problems of higher education in Nagaland*. Ms. Neizo-u-Mero worked under the supervision of Prof. A. Henia.

Mr. Gautam Chakma has been awarded a PhD in political Science by the University for his thesis titled *Chakma issue in the politics of Arunachal Pradesh*. Mr. Chakma worked under the supervision of Dr. K. Debbama.

North-Eastern Hill University Publications (Selected Titles)

1.	1997	D. R. Syiemlieh	Anecdotes of an Indian Life	Rs. 170.00
2.	1996	Daniel O'Connor	A Liberating Force and a Friend	Rs. 140.00
3.	1999	S. K. Bose	Coins and Tokens of Assam	Rs. 340.00 (HB) Rs. 250.00 (SB)
4.	1999	R. P. Sharma	Critical Asides : Musings on Language, Literature & Life	Rs. 200.00
5.	2000	P. P. Gokulanathan	Environmental Education	Rs. 80.00
6.	1986	Mrinal Miri (Ed)	Five Essays on Kant	Rs. 40.00
7.	1995	G. Hargopal	Gandhian World View	Rs. 120.00 (HB) Rs. 65.00 (SB)
8.	1996	H. K. Barpujari	Problems of the Hill Tribes (Vol.I)	Rs. 220.00 (HB) Rs. 160.00 (SB)
9.	1998	H. K. Barpujari	Problems of the Hill Tribes (Vol. II)	Rs. 210.00 (HB) Rs. 150.00 (SB)
10.	1986	A. J. M. Mills	Report on Khasi & Jaintia Hills	Rs. 225.00
11.	1986	J. B. Bhattacharjee (Ed)	Studies in the History of North-East	Rs. 200.00
12.	1996	F. S. Downs	The Christian Impact on the Status of Women in Northeast	Rs. 170.00
13.	1996	N. Hasan	Thomas Hardy	Rs. 40.00
14.	1997	B. N. Saraswati	The Sacred Science of Nature	Rs. 150.00
15.	1999	Helen Giri	U Khasi, ha ka Por u Phareng	Rs. 150.00
16.	1998	Nari Rustomji	Verrier Elwin : Philanthropologist	Rs. 275.00
17.	1998	Nari Rustomji	Verrier Elwin and Indian's North- Eastern Borderlands	Rs. 45.00
18.	2000	Ramchandra Guha	12th Elwin Memorial Lectures	Rs. 50.00
19.	2002	Sujata Miri & Jagat Pal	Introduction to Social & Political Philosophy	Rs. 120.00
20.	2002	V. Tandon	SEM Pictorial Guide to Trematodes of Livestock and Poultry in India	Rs. 700.00
21.	2003	T. Ao	Songs from Here and There	Rs. 105.00
22.	2003	Kynpham Singh Nongkynrih & Robin Singh Ngangom (Ed.)	Anthology of Contemporary Poetry from the Northeast	Rs. 230.00 (SB) Rs. 320.00 (HB)
23.	2003	S. K. Barpujari	The Nagas : The Evolution of their History and Administration (1832-1939)	Rs. 550.00 (HB)
24.			The NEHU Journal (Bi-Annual)	Rs. 100.00
25.	2004	Reverend Robert Evans	The Great Earthquake of 1897 in the Khasi and Jaintia Hills (Translated by Basil Morris)	Rs. 95.00
26.	2004	M. N. Karna	Agrarian Structure and Land Reforms in Assam	Rs. 250.00
27.	2004	A. N. Rai & M. B. Syiem	Laboratory Safety Guidelines	Rs. 60.00
28.	2006	B. Kharbuli, H. Kayang, D. Syiem (Ed.)	Bio-diversity in North East India	Rs. 420.00 (HB) Rs. 370.00 (SB)
29.	2006	Esther Syiem	The Idiom of the Allegorical Mode: A Study of Six Novels	Rs. 200.00 (HB) Rs. 150.00 (SB)
30.	2006	Helen Giri (Ed.)	Katto Katne Shaphang ka Put Ka Tem Tynrai	Rs. 60.00 (SB)

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