



**National Workshop  
on  
Nurturing Future Leadership Program**

*Organised by*  
**The Department of Education  
NEHU Tura Campus**

**Date 25<sup>th</sup> and 26<sup>th</sup> March 2025**

**Venue: NEHU Tura Campus Auditorium**



## ***CONCEPT OF THE PROGRAM***

As India assumes an increasingly prominent role in the world, there is an urgent need to inculcate leadership development in higher educational institutions (HEI) both among students and faculty. Leadership development for faculty members will not only help prepare some of them for educational leadership roles, but also be of intrinsic benefit even to those faculties uninterested in assuming leadership roles, by helping them excel in their own research and teaching pursuits, and in enabling them to inculcate leadership skills amongst their students, bringing tangible and wide- ranging benefits to the nation. This need for trained and experienced institutional leaders is also outlined in the National Education Policy (NEP) 2020.

### ***This program will enable;***

- (i) Faculty excellence will be incentivised by way of appropriate rewards, promotions, recognition and movement into institutional leadership
- (ii) Presence of outstanding and enthusiastic institutional leaders that cultivate excellence and innovation is the need of the hour
- (iii) Excellent faculty will be identified early and trained through ladder of leadership positions.
- (iv) Outstanding leaders will be identified and developed early, working their way through a ladder of leadership positions.



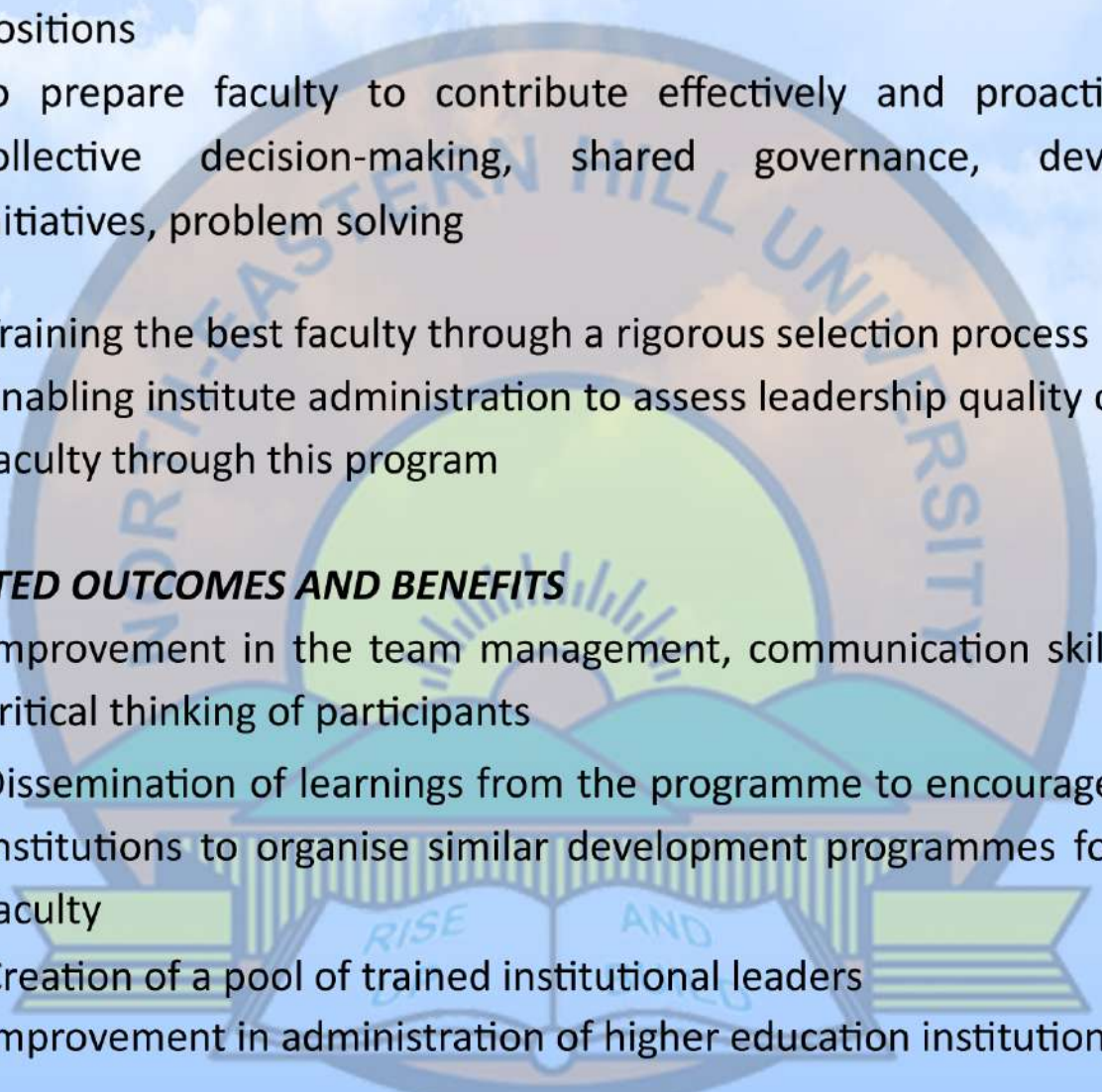
## ***THE SCOPE OF THE PROGRAM :***

- (i) Nurturing leadership programs can help people develop leadership skills, such as strategic thinking, conflict resolution, and consensus building.
- (ii) These programs can help identify and develop a pool of potential leaders to fill a range of leadership positions.
- (iii) Nurturing leadership programs can help improve teaching and learning, as well as student engagement.
- (iv) Nurturing leadership programs can help prepare people to contribute to collective decision-making, shared governance, and problem solving.
- (v) Nurturing leadership programs can help create an empowered workforce with an open and participative culture.
- (vi) Nurturing leadership programs can contribute to organizational sustainability by helping to mitigate the risks associated with leadership gaps.
- (vii) Nurturing leadership programs can be applied across various industries, including moving companies.

## ***THE OBJECTIVES OF THE PROGRAMME ARE:***

- (i) To build ecosystem to inculcate leadership skills in faculty members at levels early in their career to advance both individual and organizational goals



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- (ii) To be a broad-based leadership development programme (for all faculty across all levels)
  - (iii) To expand the pool of potential leaders for the range of leadership positions
  - (iv) To prepare faculty to contribute effectively and proactively in collective decision-making, shared governance, developing initiatives, problem solving
  - (v) Training the best faculty through a rigorous selection process
  - (vi) Enabling institute administration to assess leadership quality of their faculty through this program

#### ***EXPECTED OUTCOMES AND BENEFITS***

- ❖ Improvement in the team management, communication skills, and critical thinking of participants
- ❖ Dissemination of learnings from the programme to encourage other institutions to organise similar development programmes for their faculty
- ❖ Creation of a pool of trained institutional leaders
- ❖ Improvement in administration of higher education institutions

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